

Environmental indicators¹	Results 2010
% ISO 14.001 certified production facilities	99% ²
tCO2 emissions	206.854
Kg CO2 emissions per Euro revenues	96
Packaging (% of total)	
Wooden pallets	13%
Wooden drums	30%
Plastic pallets	0%
Plastic drums/bobbins	57%
Percentage reuse packaging	
Wooden pallets	49%
Wooden drums	43%
Waste from production (% of total)	
Hazardous waste	14%
Metals	35%
Others	51%
Percentage reuse waste	
Hazardous waste	32%
Metals	86%
Others	62%
Water use in production (% of total)	
Waste water	66%
Recycling	16%
Other (use in production, evaporation)	18%

HR indicators¹	Results 2010
OSHA Lost Work Time Accidents (LTA) rate	1,9
Diversity (% women)	
Females in management team	18%
Female total	19%
Diversity (% men)	
Males in management team	82%
Male other	81%
Training hours per employee	18
% employees who have had a performance review	
Management team	73%
Management staff	78%
Other employees	59%
Total	61%

¹ All environmental and HR figures have a coverage of the production facilities of 70% or higher

² Level per 1st of April 2011