

Global Reporting Initiative-index (G3) -Draka - 2010ⁱ

INDICATOR	CONTENT	SECTION
Strategy and analyses		
1.1	CEO statement	Letter from the Chairman
1.2	Key impacts, risks, and opportunities	Letter from the Chairman Report of the Board of Management– Corporate Social Responsibility strategy
Organisational profile		
2.1	Name organization	Financial Statements – Notes to the consolidated financial statements - General
2.2	Products and services	Core competences & core activities Company Profile Report of the groups
2.3	Operational structure	Organisation chart Report of the groups – Main subsidiaries, associates and joint ventures
2.4	Location headquarters	Company Profile – Operating in 31 countries
2.5	Countries located	Company Profile – Operating in 31 countries Report of the groups – Main subsidiaries, associates and joint ventures
2.6	Nature of ownership and legal form	Financial Statements – Notes to the consolidated financial statements - General
2.7	Markets	Company Profile 2010 in a glance Report of the groups
2.8	Size of operations	Key figures Report of the Board of Management– Financial results Report of the Board of Management– Personnel and organisation
2.9	Organizational changes	2010 in a glance Report of the Supervisory Board Report of the Board of Management– Main developments in 2010 Report of the Board of Management– Personnel and organisation Financial Statements – Notes to the consolidated financial statements – Events after the balance sheet date
2.10	Awards	Report of the groups – Draka Energy & Infrastructure – Division Europe
Reporting parameters		
3.1	Reporting period	Financial Statements – Notes to the consolidated financial statements - Independent auditor's report
3.2	Previous report	Share information – Investor Relations
3.3	Reporting cycle	Share information – Investor Relations
3.4	Contact person(s)	Corporate Environment, Health & Safety Manager: Annette Schermer Annette.schermer@draka.com

3.5	Process report content	www.draka.com (Reporting Principles)
3.6	Scope	www.draka.com (Reporting Principles)
3.7	Scope limitations	www.draka.com (Reporting Principles)
3.8	Basis for reporting on joint ventures	www.draka.com (Reporting Principles)
3.9	Data measurement techniques	www.draka.com (Reporting Principles)
3.10	Re-statements	Not relevant
3.11	Reporting changes	Not relevant
3.12	Standard Disclosures	www.draka.com
3.13	Policy external assurance	Financial Statements – Notes to the consolidated financial statements - Independent auditor's report
Governance, Commitments, and Engagement		
4.1	Governance structure	Corporate Governance - General
4.2	Chair of the highest governance body	Corporate Governance – General
4.3	Independent members	Corporate Governance - General
4.4	Mechanisms for shareholders and employees	Report of the Board of Management- Works Councils
4.5	Compensation highest governance body	Remuneration report
4.6	Processes to ensure conflicts of interest are avoided	Corporate Governance – Code of Conduct and Whistleblower policy http://www.draka.com/draka/lang/en/nav/Corporate_governance/Code_of_Conduct_and_Whistleblower_policy_/index.jsp
4.7	Expertise highest governance body	Not covered
4.8	Internally developed statements	Corporate Governance – Code of Conduct and Whistleblower policy http://www.draka.com/draka/lang/en/nav/Corporate_governance/Code_of_Conduct_and_Whistleblower_policy_/index.jsp
4.9	Procedures of the highest governance body	Not covered
4.10	Performance highest governance body's	Corporate Governance – Supervisory Board
4.11	Precautionary approach	Riskmanagement – Operational risks
4.12	Externally developed principles	Not covered
4.13	Memberships in associations	Not covered
4.14	List of stakeholder groups	Report of the Board of Management– Corporate Social Responsibility strategy– CSR drivers
4.15	Identification and selection of stakeholders	Report of the Board of Management– Corporate Social Responsibility strategy– CSR drivers
4.16	Approaches to stakeholder engagement	Report of the Board of Management– Corporate Social Responsibility strategy– CSR drivers

4.17	Key topics through stakeholder engagement	Report of the Board of Management– Corporate Social Responsibility strategy– CSR drivers
Economic performance indicators		
EC 1	Direct economic value	Key figures Financial Statements
EC 2	Financial implications due to climate change	Not covered
EC 3	Coverage benefit plan obligations	Not covered
EC 4	Financial assistance received from government	Report of the groups – Draka Industry & Specialty - Division Cableteq USA Report of the groups – Draka Industry & Specialty – Division Renewable Energy
EC 6	Locally-based suppliers	Riskmanagement – Risks relating to raw materials and supplies
EC 7	Local hiring	Not covered
EC 8	Infrastructure investments	Not covered
Environmental performance indicators		
EN 1	Weight of materials used	Not covered
EN 2	Recycled input materials	Not covered
EN 3	Direct energy consumption	Not covered
EN 4	Indirect energy consumption	Not covered
EN 8	Total water use	www.draka.com
EN 10 (Add)	Total water recycled	www.draka.com
EN 11	Location land in protected areas	Not covered
EN 12	Significant impacts on biodiversity	Not covered
EN 16	Direct and indirect green-house gas emissions	Report of the Board of Management –Corporate Social Responsibility strategy
EN 17	Other relevant indirect green-house gas emissions	Not covered
EN 19	Emissions of ozone-depleting substances	Not covered
EN 20	NOx, SOx air emissions	Not covered
EN 21	Total water discharge by quality and destination	www.draka.com
EN 22	Total weight of waste	www.draka.com
EN 23	Total spills	Not covered
EN 26	Initiatives to mitigate environmental impacts	Report of the Board of Management –Corporate Social Responsibility strategy - CSR goals - Encouraging eco solutions

		Report of the Board of Management –Corporate Social Responsibility strategy - CSR goals - Improving resource efficiency One Planet – Encouraging eco solutions One Planet – Improving resource efficiency
EN 27	Products reclaimed at the end of the products' life	Not covered
EN 28	Monetary value of significant fines	Not covered
LA 1	Breakdown of total workforce	Report of the Board of Management – Personnel and organisation – Number of employees
LA 2	Employee turnover	Not covered
LA 4	Employees covered by collective bargaining	Not covered
LA 5	Minimum notice period(s) regarding significant operational changes	Not covered
LA 7	Rates of injury, occupational diseases, lost days, and absenteeism	Report of the Board of Management –Corporate Social Responsibility strategy– CSR goals
LA 8	Risk-control programs regarding serious diseases	Not covered
LA 10	Training per employee category	Report of the Board of Management – Corporate Social Responsibility strategy
LA 12	Performance reviews	Report of the Board of Management – Corporate Social Responsibility strategy
LA 13	Gender breakdown of governance bodies	www.draka.com
LA 14	Ratio of basic salary of men to women	Not covered
Human Rights		
HR 1	Significant investment agreements that include human rights clauses	Not covered
HR 2	Screening of suppliers on human rights	Report of the Board of Management –Corporate Social Responsibility strategy– CSR Drivers
HR 4	Incidents of discrimination	Not covered
HR 5	Operations identified as having risk for incidents of violations of freedom of association and collective bargaining	Not covered
HR 6	Operations identified as having risk for child labour	Not covered
HR 7	Operations identified as having risk for forced labour	Not covered
Society		
SO 1	Impact on communities	Not covered

SO 2	Number of business units analyzed for risks related to corruption	Not covered
SO 3	Employees trained in organization's anti-corruption policies and procedures	Not covered
SO 4	Actions taken in response to incidents of corruption	Not covered
SO 5	Public policy positions and participation in public policy development	Not covered
SO 8	Monetary value of significant fines	Not covered
Product responsibility		
PR 1	Improving health and safety impacts across life cycle	Report of the Board of Management –Corporate Social Responsibility strategy– CSR goals – Encouraging eco solutions Report of the Board of Management –Corporate Social Responsibility strategy– CSR goals – Ensuring Safety
PR 3	Product information and labelling	Report of the Board of Management –Corporate Social Responsibility strategy– Draka's CSR model - Communication: Interaction for future value
PR 5	Customer satisfaction	Not covered
PR 6	Marketing communications	Not covered
PR 9	Monetary value of significant fines	Not covered

ⁱ For ease of presentation in some cases we have summarized the text of the GRI indicators, a full definition can be found on the GRI website.